

Largest Employers in Douglas County

These employers provide roughly
1 in every 3 jobs in the county

Employer name	Product or Service
School District of Superior	Elementary & secondary schools
University of Wisconsin- Superior	Colleges & universities
Halvor Lines Inc	Gen. frght trucking, long-dist, truckload
City of Superior	Executive & legislative offices, combined
County of Douglas	Executive & legislative offices, combined
School District of Maple	Elementary & secondary schools
Jeff Foster Trucking Inc	Gen. frght trucking, long-dist, truckload
Wal-Mart Associates Inc	Discount department stores
St Francis Home in the Park	Nursing care facilities
Murphy Oil USA Inc	Petroleum refineries
St Mary's Hospital of Superior	Gen. medical & surgical hospitals
Indianhead Comm. Action Agency	Other individual & family services
General Mills Operations Inc	All other misc. food mfg.
Amsoil Inc	All other motor vehicle parts mfg.
Advanced Data Comm Inc	Telemarketing bureaus
Menard, Inc.	Home centers
Middle River Health Care Center	Nursing care facilities
Miners Inc	Supermarkets & other grocery stores
Target Corporation	Discount department stores
The Duluth Clinic Ltd	Off. of physicians, except mental health
Wis. Indianhead Technical College	Junior colleges
Manion's Wholesale Bldg Supplies	Roofing & siding merchant whslrs
Lakehead Constructors Inc	Industrial building construction
Timberline Express Inc	Gen. frght trucking, long-dist, truckload
Superior-Douglas Co. Family YMCA	Other individual & family services
Villa Marina Health & Rehabilitation	Nursing care facilities
Fieldview Care Center	Nursing care facilities
Northway Carriers Inc	Gen. frght trucking, lng-dist, not a trckld.
Department of Transportation	Transportation program admin.
Genesis Attachments LLC	Construction machinery mfg.
Enbridge Employee Services Inc	Pipeline transportation of crude oil
Superior Water Light	Water supply & irrigation systems
Midwest Energy Resources Co	Port & harbor operations
School District of Solon Springs	Elementary & secondary schools
McDonalds Restaurants	Limited-service restaurants

Source: WI DWD, Unemployment Compensation file, June 2004

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Job Centers in Northwest Wisconsin

WI Job Center-Ashland
411 Ellis Av
Ashland WI 54806
715-682-7220

Burnett Co Job Center
7410 Co. Rd. K #280
Siren WI 54872
715-349-2150

WI Job Center-Hayward
15618 Windrose Lane
Hayward WI 54843
715-634-7545

WI Job Center-Ladysmith
108 W Second St. N.
Ladysmith WI 54848
715-532-2700

WI Job Center-Medford
624 E College Av
Medford WI 54451
715-748-5621

WI Job Center-Phillips
1408 Pine Ridge Rd.
Phillips WI 54555
715-339-7255

Park Falls Partner Off.
400 S 4th Av
Park Falls WI 54552
715-762-2477

WI Job Center-Spooner
522 Service Rd Hwy 70 E
Spooner WI 54801
715-635-2175

WI Job Center-Superior
1805 North 14th St.
Superior WI 54880
715-392-7800

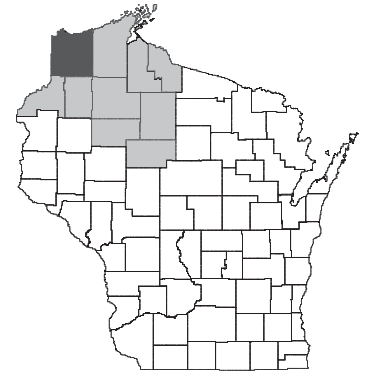
July 2005

SUP 13635-P (R. 07/2005)

DOUGLAS COUNTY

LABOR MARKET

TRENDS



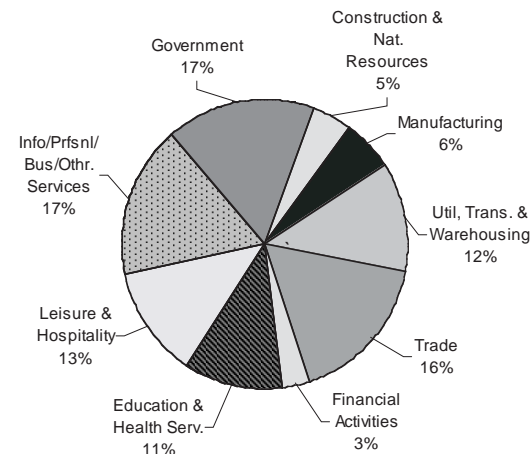
Douglas County...

is one of ten counties in the Northwest Wisconsin Workforce Development Area. In 2004 the average annual unemployment rate was 5.5 percent, an improvement from 2003 but higher than the annual Wisconsin unemployment rate of 4.9 percent in 2004.

The county is part of the Duluth-Superior Metropolitan Statistical Area (MSA) and, every day thousands of workers travel across the river to work in Duluth. Roughly two-thirds of the workers, however, work for employers in Douglas County, many of them included among the county's largest (listed on back).

Roughly nine percent of the jobs in the county, one of the largest shares in the state, are in the transportation sector and several of the area's largest employers provide

2004 Employment by Industry in Douglas County



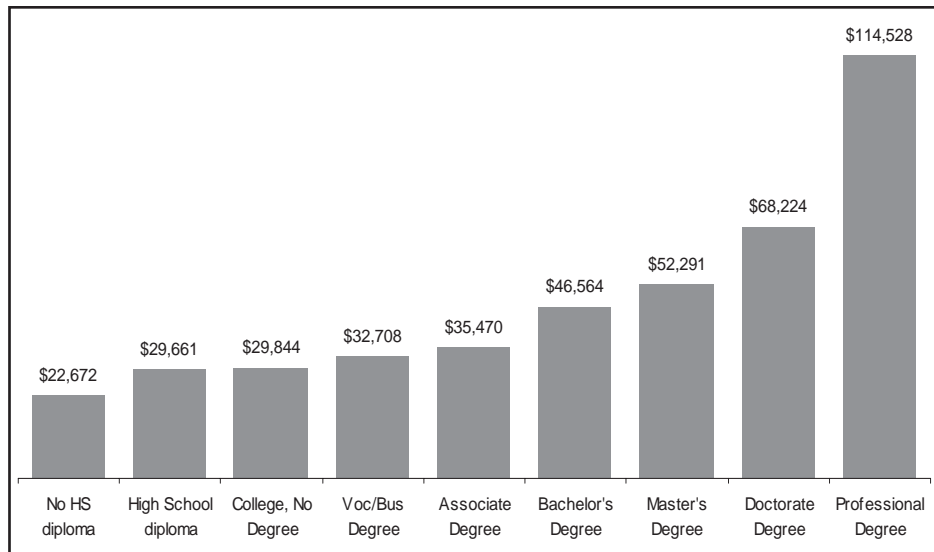
transportation services. Both local and state education institution are also among the largest employers and help make government the largest industry sector. Average weekly wages for workers in transportation in 2004 were \$732 while government workers averaged \$696. The average weekly wage from all employers was \$539, roughly 78 percent of the average for workers in the state of \$695.

	Top Ten Occupations	Typical Education or Training Path*	Average Wage**
Fastest Growth	Home Health Aides	1-month or less training	\$9.17
	Personal and Home Care Aides	1-month or less training	\$8.45
	Social/Human Service Assistants	1-12 mo. on-the-job training	\$13.06
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Preschool Teachers/Ex. Special Ed	Bachelor's degree	\$15.37
	Electricians	12 mo. or more on-the-job trng.	\$17.18
	Receptionists/Info Clerks	1-month or less training	\$9.81
	Bus Drivers/School	1-month or less training	\$11.15
	Child Care Workers	1-month or less training	\$8.96
	Counter and Rental Clerks	1-month or less training	\$8.81
Most Openings	Cashiers	1-month or less training	\$7.47
	Waiters/Waitresses	1-month or less training	\$7.34
	Retail Salespersons	1-month or less training	\$8.90
	Truck Drivers/Heavy/Tractor-Trailer	1-12 mo. on-the-job training	\$17.10
	Comb Food Prep/Serv Wrk/Incl Fast Fd	1-month or less training	\$6.60
	Nursing Aides/Orderlies/Attendants	1-month or less training	\$10.17
	Registered Nurses	Bachelor's or Assoc. degree	\$21.38
	Bartenders	1-month or less training	\$7.82
	Carpenters	12 mo. or more on-the-job trng.	\$16.53
	Office Clerks/General	1-month or less training	\$9.69

* The most common way to enter the occupation, not the only way

** Wages from Occupation Employment Statistics survey responses for region, 2002

2003 Wisconsin Average Annual Earnings by Degree for Population Aged 25 years and over



Source: 2003 PUMS from ACS, US Census Bureau

These 40 occupations provide over half the jobs to workers in an area that includes Ashland, Bayfield, Douglas, Iron, Sawyer, Vilas, and Washburn counties¹.

Hourly wages are from survey information gathered from local employers in 2004. The list includes many service occupations related to tourism and health care.

Occupation title	Lowest 10% wages*	Hourly average	Mid-range**
Cashiers	\$5.83	\$8.27	\$6.47 - \$9.26
Waiters & Waitresses	\$5.63	\$9.25	\$6.21 - \$12.53
Truck Drivers, Heavy & Tractor-Trailer	\$10.99	\$16.75	\$13.03 - \$19.65
Retail Salespersons	\$6.58	\$10.26	\$7.52 - \$11.20
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	\$6.45	\$9.91	\$7.68 - \$12.03
Secretaries, Except Legal, Medical, & Executive	\$7.41	\$10.42	\$8.11 - \$12.68
Bartenders	\$5.88	\$8.02	\$6.75 - \$8.53
Combined Food Prep. & Serving Wrkr, Inclg Fast Food	\$5.66	\$7.35	\$6.14 - \$8.32
Carpenters	\$11.70	\$17.96	\$14.33 - \$23.61
Bookkeeping, Accounting, & Auditing Clerks	\$7.78	\$11.94	\$9.41 - \$14.00
Office Clerks, General	\$6.97	\$10.02	\$8.22 - \$11.59
Elementary School Teachers, Except Special Ed.	\$31,178	\$42,105	\$37,099 - 48,056 [#]
Nursing Aides, Orderlies, & Attendants	\$8.52	\$10.53	\$9.23 - \$12.02
Maids & Housekeeping Cleaners	\$5.90	\$7.90	\$6.71 - \$8.90
Laborers & Freight, Stock, & Material Movers, Hand	\$6.69	\$11.23	\$8.18 - \$13.06
Sales Reps, Whsl. & Mfg, Except Tech & Scientific Products	\$11.63	\$17.34	\$12.62 - \$20.37
Cooks, Restaurant	\$7.94	\$10.92	\$9.02 - \$12.71
Teacher Assistants	\$14,513	\$19,701	\$15,991 - 23,392 [#]
Registered Nurses	\$18.06	\$23.82	\$20.05 - \$27.20
Dishwashers	\$5.57	\$6.93	\$6.01 - \$7.84
General & Operations Mngrs.	\$15.09	\$33.46	\$19.32 - \$43.19
1st-Line Sprvr/Mngrs. of Retail Sales Wrkr	\$8.58	\$16.11	\$10.69 - \$18.59
Maintenance & Repair Wrkr, General	\$8.75	\$13.40	\$10.26 - \$16.25
Truck Drivers, Light or Delivery Services	\$6.49	\$11.95	\$8.14 - \$15.57
Secondary School Teachers, Except Special & Vocational Ed.	\$28,089	\$39,688	\$35,020 - 44,355 [#]
Cooks, Short Order	\$5.67	\$7.31	\$6.02 - \$7.70
Automotive Service Technicians & Mechanics	\$9.83	\$15.59	\$11.84 - \$19.70
1st-Line Sprvr/Mngrs. of Food Prep. & Serving Wrkr	\$8.93	\$12.96	\$10.17 - \$15.67
Personal & Home Care Aides	\$7.34	\$9.27	\$8.70 - \$10.37
Executive Secretaries & Admin. Assistants	\$10.15	\$15.02	\$11.89 - \$16.80
Stock Clerks & Order Fillers	\$6.12	\$9.42	\$7.33 - \$11.00
Industrial Truck & Tractor Operators	\$9.26	\$13.29	\$10.79 - \$15.70
Packers & Packagers, Hand	\$5.80	\$7.84	\$6.35 - \$9.04
Food Preparation Wrkr	\$6.01	\$8.47	\$6.95 - \$9.86
1st-Line Sprvr/Mngrs. of Office & Admin. Support Wrkr	\$10.96	\$18.41	\$13.22 - \$21.72
Cooks, Institution & Cafeteria	\$7.13	\$10.01	\$8.31 - \$11.63
Hotel, Motel, & Resort Desk Clerks	\$7.08	\$8.61	\$7.66 - \$9.67
Middle School Teachers, Except Special & Vocational Ed.	\$26,468	\$39,740	\$32,275 - 47,254 [#]
Accountants & Auditors	\$9.84	\$21.63	\$13.62 - \$25.08
1st-Line Sprvr/Mngrs. of Production & Operating Wrkr	\$12.55	\$19.80	\$14.65 - \$23.92

* 10% of wages are lower

**Middle 50% of wages

only annual wages available

¹ A group of counties that shares similar employment and wages combined to meet a threshold to publish wage data.